BULLETON ATA MICHIGAN • A SOCIETY OF THE AMERICAN INSTITUTE OF ARCHITECTS

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Public Awareness Update

For years AIA has struggled with how to improve public awareness of our profession and what we, as Architects, have to offer to our clients and communities. It has a been a very slow process, but in fact we are beginning to make some headway. Recently, AIA National launched our print and broadcast advertising program featuring high quality ads focusing on how Architects can help clients realize their vision. They are being shown on several business and news-related programs like CNN and Sunday Morning on CBS. I've seen them myself and am impressed with their quality and clear message about the value of Architects.

AIA National intends to continue the program over the next few years and will make the material available for local distribution. Of course, a single ad program does not, in itself, produce an effective public awareness program. It's a good start, but we recognize that we need to implement a sustained program, over a long period of time, to build our image in the public's mind. That is the ultimate goal of AIA Michigan's Public Awareness Committee.

In 1997 we formally created the Public Awareness Committee as a spin off from the Government Affairs Committee and established a separate budget for its activities. In 1998, the Committee hosted a series of three meetings around the state called Mission: Possible targeted on finding out what you, our membership, felt about public awareness. Based on these meetings, the Committee, now chaired by Sandra Laux, AIA, established a plan for 1999 that includes the following:

- Implementation of a state-wide media relations program;
- Investigating how we can establish a "public choice" design awards program (for implementation in 2000);
- Investigating how we can establish a high school design competition (for implementation in 2000).

The first of these initiatives, media relations, is aimed at creating a vehicle for us to reach the public on an ongoing basis. The notion is that there are a lot of newsworthy projects, activities and opinions that AIA and its members generate, but we have not built the necessary organization and media relationships to effectively publicize these events. The Media Relations Task Force, headed by Ken Rohlfing, AIA is comprised of two or three members from AIA Michigan and each of the nine chapters. Their goals are to establish and maintain media contacts within each chapter area, help generate publishable material and assist media people in reaching AIA members for input on articles. To assist the Task Force, we have retained the public relations firm of Marx/Layne. They will help the Task Force make the necessary media contacts, train task force members on how to interact with the media people and assist in the development and placement of articles.

I'm excited about the progress the Public Awareness Committee has made. Our intent is to continue to fund and grow this program over the coming years as a major initiative on par with our active Government Affairs program.

Beginning this year, you should be seeing more in the news about architects!



Gary Skog, FAIA 1999 President

President's Report

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LEGISLATIVE NEWS

Safety, Environmental "Problems" Tacked Onto Building Code in Michigan Senate

In late May, the Michigan Senate passed SB 463, which adopts the International Building Code as the single state code. However, three exemptions tacked onto the Bill raise safety and environmental concerns.

The Bill is currently under study by the House Regulatory ReformCommittee, where it is expected to move through the committee onto the House floor for a vote this fall.

Following are excerpts from a letter written by AIA Michigan President Gary Skog, FAIA, to the House Regulatory Reform Committee expressing our concern about the exemption. We encourage you to contact your State Representative about this issue.

Although AIA Michigan supports the adoption of the International Building Code (IBC) as the single state code without exception, we are opposed to several key exemptions in the proposed legislation, which are as follows:

- 1) We do not agree that a "Recreational Dwelling" should be designed and/or built differently than a permanent dwelling. As written (page 32), these residences could be construction without complying to key code safety provisions, such as bedroom emergency escape, snow loads, wind loads, stair design, etc. Why shouldn't Michigan families be afforded the same health and safety protection in their summer homes as they have in their permanent residences? It is not clear if the intent is to exempt ice fishing shanties or what, since "recreational dwelling," "sparsely populated" and "parttime" are not clearly defined.
- 2) Page 18 of the *Bill* turns back the standards for energy conservation to the 1975 and 1980 standards. How can the State of Michigan move into the 21st century and allow our buildings to be constructed with 25-year-old energy standards and technology? Michigan would be one of few states, if not the

only, not in compliance with the National Model Energy Code. How can this be justified?

3) AIA Michigan also objects to the proposed change in the "stairwell geometry" as it differs from the International Code. All three model codes have concluded through many years of study, statistics and testimony, that the proposed 8 1/4 inch riser and 9 inch tread geometry for stairs in our homes is not safe. This is why they have adopted the minimum safe standard of 7 3/4 inch riser with a 10 inch tread. This standard is widely accepted by code experts throughout the country. The Michigan Association of Home Builders (MAHB) asserts that compliance to the model code requirements would add \$2,190.00, plus other increases, and would require re-plotting of whole subdivisions due to the increased square footage. This is an absurd statement and has absolutely no basis in fact. Stairs using the safer geometry can easily be designed without increasing usable square footage and at minimal expense. Contending that whole subdivisions would have to be re-plotted is a wild

Again, AIA Michigan supports the use of a single building code throughout Michigan, as well as the country.... However, we see the proposed exemptions noted above as self-serving on the part of the MAHB and not in the best interests of the citizens of our State. It is also contradictory to Sec. 4,3 (d) [page 17, line 17] of the current law to eliminate "obsolete" regulations, such as the outdated 1975 and 1980 energy standard and the outdated stair geometry. Furthermore, allowing these exemptions is completely contradictory to the whole premise of adopting a national model building code that would allow for uniformity throughout the country.

The State of Michigan licenses us, as Architects, to design buildings that provide safe environments for us to live, work and play in. That is why AIA Michigan objects to these exemptions. Should you require, we are prepared to testify before the committee at any of your scheduled hearings.

Apply for Interior Design List by April 8, 2000

Architects applying for the Interior Design List should do so by April 8, 2000. Before that cut-off date, there is no need for architects to verify education, examination history or work experience. This information is on record with the original application for licensure as an architect. After April 8, 2000, the applicant will be required to verify all information and the NCIDQ Examination

will be necessary to qualify for the list.

Public Act 250 of 1998 amends Article 6 of the Occupational Code to create an advisory subcommittee on interior design made up of architects and interior designers. Public Act 250 Before April 8, 2000, Architects can file this simple form to be included on the Interior Design list.

does not restrict or regulate the practice of interior design. The act IS NOT registration, certification or licensure. A person need not be listed to practice interior design. However, the act does provide for the development of a list of "qualified" interior designers. This list will be available electronically to the "state or any local unit of government capable of issuing permits under the state construction code act of 1972."

A copy of the application form is printed in this issue of the *Bulletin* for ease of use by member architects. The application should be accompanied by the \$20.00 fee. Questions should be addressed to the Michigan Department of Consumer & Industry Services, Interior Design Subcommittee, (517) 241-9253.

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Michigan Department of Consumer & Industry Services Bureau of Commercial Services - Licensing Division INTERIOR DESIGN SUBCOMMITTEE P 0 Box 30018 - Lansing MI 48909 (517) 241-9253

INTERIOR DESIGN LIST APPLICATION

FEE DUE \$ 20.00			Fol	Office Use Onl	y		
This application is required to determine whether an individual meets the statutory criteria required to be included on a list of "qualified" interior designers as defined by Public Act 250 of 1998.		PLEASE PRINT OR TYPE ENTRIES 1. Name (Last, First, MI)					
Public Act 250 of 1998 amends Article 6 of the Occupational Code to create an advisory sub-committee on interior design made up of architects and interior designers.		Mailing Address Residence Address					
Public Act 250 does not restrict or regulate the practice of interior design. The act IS NOT to be considered a registration, certification or licensure. A person need not be listed to practice interior design.		4. U.S. Social Second 5. Date of Birth		Daytime Tele	phone		
7. Excluding traffic violations, have you ever been convicted of a felony or misdemeanor for which you could have gone to jail?						Yes No	
8. Have you ever had a disciplinary action application for license or registration denies	taken aga	inst a license or re Attach a brief exp	gistration lanation)	, or had an		Yes No	
9. Have you ever used another name? (List here)						Yes No	
10. Have you ever filed an application for	the Interior	Design List in Mic	higan? (Enter the date h	nere)	Yes No	
11. Are you licensed as an Architect? If s (NOTE: If you are licensed and applying to exam history or work experience. Skip to	pefore April			verify education		Yes No	
12. INTERIOR DESIGN HISTORY	Name o	of Exam/License	State	Identification Number	Date	Number of Hours	
List any interior design examinations taken, or licenses or registrations held in other jurisdictions. The information in this section should be verified directly from the appropriate jurisdiction or organization.	NCIDQ			The state of the s		none	
13. EDUCATION	Name	/Location of Institu	tion	From/To	Degree	Date Granted	
List your education here. If you have a post secondary degree you should submit an official transcript, mailed directly from the school.							
Include a check or	manay area	las danum fransı	II C Fina				

neck or money order, drawn from a U.S. Financial Instite payable to STATE OF MICHIGAN - INTERIOR DESIGN

Filing Instructions:

Send this application form and fee to the Interior Design Subcommittee at the address listed above.

Complete the Applicant Section and distribute the three Interior Design Work Experience Verification forms to those persons you have listed as Verifying References.

Request that a transcript and verification of exams or licensure be fowarded to Michigan if applicable.

INTERIOR DESIGN LIST APPLICATION

\$20.00

(71-1302-01)

14. U.S. Social Security Number 15. Name

The information requested on this form is required under PA 299 of 1980, as amended, and will be used to process your application. Failure to provide the information may result in denial of your application. Information provided on this form may be released to the public in accordance with the Freedom of Information Act, PA 442 of 1976, as amended.

Provide a brief, but concise listing of your interior design work experience in reverse chronological order, with your present position first. If you were self-employed, list on a separate sheet of paper, the number of clients and the amount of time you were employed by each. (i.e., hours, weeks, months) and provide a job description for the work done.						
EMPLOYED (1) Title of position of responsibility			on; (2) Name of employer or firm; (3) Location; (4) Type of work; (5) Degree			
From	Pres.		>			
		* 3				
I hereby I have n made or answer the Dep	ot withhele this appl may be gr artment of ate any st	at the statements in this application are true and correct. d information which might affect the decisions to be ication. I am aware that a false statement or dishonest ounds for denial of my application. I hereby authorize Consumer & Industry Services and its agents to atements made by me in this application, including civil and administrative records.	Signature			

14. WORK EXPERIENCE

The information requested on this form is required under PA 299 of 1980, as amended, and will be used to process your application. Failure to provide the information may result in denial of your application. Information provided on this form may be released to the public in accordance with the Freedom of Information Act, PA 442 of 1976, as amended



Member News

Firm News

New Positions...

Ann Arbor Architects Collaborative: Ron Lincoln, AIA as senior project manager... Diekema/Hamann/Architects: Todd Oeftger, AIA as project architect and Steven Walman as controller... Duce Simmons Associates: Edward Mackowiak. AIA as project manager... Eckert/Wordell Architects: Thomas McKercher, AIA and Stephen Dickerson, AIA from associates to principals... Fanning/Howey Associates, Inc.: Keith Rittenger and Duane Shore earned Registered Architect Michigan...Fishbeck, Thompson, Carr & Huber, Inc.: Jack Rafter, PE as senior project manager... Ford & Earl Associates: Timothy Mahoney, AIA, as architectural designer; Timothy Gawel as designer... Ghafari Associates, Inc.: Brion Boucher, AIA and Kenneth Grabowski, AIA to senior project architect; Gary Brockman, Juan Ania, Saundra Carr, Cathy Fleming and Kathy Rogers have joined the architecture department... Giffels Associates, Inc.: to 1999 Board of Directors Richard Bither, PE, David Bourgeois, PA, Loren Klevering, AIA, Richard Krenz, PE, James Meredith, AIA, Ram Misra, PhD, PE, Gregory Nichols, CPA, John Solowczuk, PE and Paul Stachowiak, AIA; also Julianne Chard and Don Fullenwider, AIA, both senior consultants, have joined Giffels Strategic Consultants, LLC... Giffels Hovem Basso, LLC: Glen Roper as senior project architect/architectural designer... Harley Ellington Design: Philip Granitz, PE to principal, chief engineering officer... Hobbs & Black Associates, Inc.: John Barker, AIA to senior vice president; Mark Humitz, AIA, Daniel Mooney, AIA, Kenneth Perkins, RA and Thomas Phillips to senior associates... Progressive AE: Michael Perry, AIA as senior project leader; Richard Van Gelderen, AIA as director of interior architecture... U.P. Engineers & Architects, Inc.: Patrick Coleman, AICP and George Kiiskila, Jr., PE, elected to board of directors... Wakely Associates Mt. Pleasant, Inc.: Harold Boog, AIA and Donald Haeger, AIA to principals and stockholders... Wigen Tincknell Meyer &

Associates, Inc.: Timothy Lichtenwald, a senior associate to stockholder

Awards...

Albert Kahn Associates, Inc.: achieved ISO 9000 certification... Diekema/ Hamann/Architects, Inc.: Contemporary Long Term Care magazine's 1999 Order of Excellence award for architecture and interior design for its design of Rose Arbor Hospice in Kalamazoo... Hamilton Anderson Associates, Inc.: Preservation Wayne Community Development Award for restoration of Wilshire Apartments on West Grand Boulevard in the Hubbard Farms Historic district in Detroit

New Addresses...

Visbeen Associates, Inc.: 4139 Embassy Dr. SE, Grand Rapids, MI 49546; ph: (616) 285-9901.

Grapevine

Metro Detroit Air Conditioning Contractors of America has changed its name to Association of Service and Mechanical Contractors... MSPE has named Pranab Saha, PhD, PE, 1999 Engineer of the Year. He is the principal consultant and co-owner of Kolano & Saha Engineers, Inc. Catherine Prein, PE, was named 1999 Young Engineer of the Year. She is a project manager for Prein & Newhof. Stacy Lee Henry, an electrical engineering student at Michigan State, was named Student Engineer of the Year... A just released biography features former Michigan member Ralph Rapson, FAIA - Ralph Rapson: Sixty Years of Modern Design... Albert Kahn Associates, Inc., acquired a controlling interest in Giffels Consultants, Inc.... Lawrence Technological University Alumni Association has named Benedetto Tiseo, AIA 1999 Distinguished Architecture Alumni Award... Architect Constantine George Pappas, AIA, and his work on the Farmington Hills McAuley Center chapel was highlighted recently by CAM Magazine... Arnold Mikon, FAIA, has been named

to the board of the Detroit Economic Growth Corporation... Mark McKechnie has been named Director of Professional Development for National Council of Architectural Registration Boards.

Obituaries

FRANK FARINA

An independent architect known for his meticulous work in designing and renovating buildings, Frank Farina passed away May 8 at age 77. He ended his nearly 50-year career as an architect with his retirement in 1997.

A resident of Birmingham, Farina was a former member of AIA Michigan. Comerica was one of his many clients. He was a graduate of the University of Michigan. He is survived by his wife, Carmen.

ROBERT S. GAZALL, AIA

Robert Gazall passed away May 10. Gazall, a UofM graduate with a bachelor's degree in architecture, was a registered architect in Michigan, Ohio, Indiana and Kentucky. Gazall was past president of the AIA Flint Chapter, and has been active on numerous national committees. He was also a member of the Society of Architectural Historians, BOCA International and American Arbitration Association. Gazall's membership and involvement in community affairs earned him the AIA Flint Outstanding Public Service Award. Gazall also served from 1944-46 in Germany in post WWII Army service. He is survived by his wife Evelyn, and six children including son, John Gazall, AIA, with the firm Gazall, Reno & Associates, Flint.

In Memoriam

Wayne M. Fritz

Trenton

(passed away in 1998, details not available)

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Anderson Elected 2001 President

At the 131st national convention of the American Institute of Architects, delegates elected John Anderson, FAIA, of Denver, as the 2000 first vice president/president-elect. Anderson will assume his new office in December 1999 and become president of AIA in 2001. Ronald Skaggs, FAIA, of Dallas, will succeed Michael Stanton, FAIA, as president in 2000.

Vice presidents include Gordon Chong, FAIA, San Francisco; Helene Combs Dreiling, AIA, Virginia; and J. Richard Kremer, AIA. Treasurer is Harry Rutledge, AIA, RIBA, Pennsylvania.

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1999 Convention Highlights

- Norman Koonce, FAIA, of EVP, was named CEO of AIA National.
- A resolution was passed to form a task force with NCARB representatives to address continuing education issues impacting state licensure and reciprocity. The task force will address a) definition of learning units, quality levels, and contact hours so there are not several forms of measure; b) definition of HSW learning units; c) its position on neutrality on mandatory continuing education for licensure; and d) the most effective, streamlined system for reporting, recording and acceptance by relevant entities. A report to the AIA Board is expected by the December 1999 meeting.
- A resolution was passed to support the adoption of the ICC International Code. The intent is to simplify the practice of architecture on a regional, national and international basis; expand the marketability of architectural services on a global scale; and position the U.S. to be a world leader in building regulations.
- A resolution was passed to help unstaffed components provide better access to Institute resources. Among other actions, an Institute committee will review issues relating to member service and component structure to a) continue to investigate, identify and define challenges facing leaders and members of unstaffed components; and b) develop recommendations to improve operations and member service provided by unstaffed components, with the goal of providing equal access to Institute services and resources to all members.
- Resolution passed to strengthen the identity of and programmatic focus for architectural firms within the AIA. A task force will a) evaluate current programs and services that primarily benefit firms; b) consider new and expanded firm benefit programs; c) consider adding an "AIA Firm" membership category; and d) report to the members at the 2000 Annual Meeting.

CLASSIFIED ADVERTISING

POSITIONS AVAILABLE

An innovative, creative architectural/ engineering firm in Grand Rapids, Mich. with a national presence, offers an excellent working environment, exciting projects and a great team of associates. We are requesting resumes for the following positions:

PROJECT MANAGER - Administration of all phases of assigned projects. Tasks include project proposals, contract preparation, client-related communications, schedule preparation, team supervision and a general ability to maintain a good client relationship. 7-10 yrs architectural experience; excellent managerial & communication skills a must. Expertise in healthcare & large project experience a plus, with travel possible.

ARCHITECT - Licensed individual with a strong background in leading the process of development, preparation and coordination of all systems in construction documents/ detailing. Expertise in a variety of building types. CAD experience a plus.

PROJECT DESIGNER - Architectural
Designer with passion and demonstrated
design leadership experience.
Conceptualization, communication and
implementation of design in a wide range of
project types necessary. Superior design
skills, project design management with
ability to work in a collaborative setting,
tenacity and exceptional presentation skills
desired. Our award winning firm is highly
creative with diverse range of projects
including healthcare, corporate, retail,
educational and industrial. Timid designers
need not respond.

Excellent compensation package and comprehensive benefits. Send, fax or e-mail resumes to Integrated Architecture, 4090 Lake Dr. SE, Grand Rapids, MI 49546; fx: (616) 574-0953 or IACADD@aol.com.

Architect – Concept Design Group is an innovative, medium-sized firm located in Grand Rapids, Mich. We are seeking an experienced designer and project architect. Excellent opportunities and compensation package. Send resume to Human Resources, CD&G, 89 Monroe Center, Grand Rapids, MI 49503, ph: (616) 771-0909; fx: (616) 771-0912

CLASSIFIED ADVERTISING

Architect - Healthcare — Licensed for leadership position. As a team manager, this person will coordinate, schedule and supervise a team of architects and interior designer. Ten years + experience required, with an emphasis on healthcare projects. Management and teamwork skills are top priorities, along with flexibility, creativity and professionalism. Please mail or fax resume to Service & Design Group • Architects, Inc., 3900 W. Michigan Ave., Kalamazoo, MI 49006. Fx: (616) 375-0566. EOE.

ARCHITECTS All levels

JR WALTERS RESOURCES, INC.
Specializing in placement of technical professionals in the A&E industry
Openings state-wide and nationally
Address: P.O. Box 51214
Kalamazoo, MI 49005
Telephone: 616-381-5463
Fax: 616-381-1141
E-mail: jrwawa@net-link.net

Architectural Position Available — Finestone Exterior Wall Surfacing Systems, a Division of Simplex Products, Adrian, Mich. has an opening in their Technical Services Dept for a Technical Services Representative.

Minimum criteria for employment include Professional Degree in architecture with minimum 3-5 yrs professional experience following graduation. Completion of the AIA Intern Development Program (IDP) or Professional Registration is a plus.

Responsibilities include general technical assistance, product/system development, plan, detail and specification review and development, code report maintenance, large group educational/training presentations, site observations / reporting and technical sales. Willingness to travel is a requirement. Salary and benefits commensurate with experience. Contact Robert W. Dazel, AIA, National Sales Manager in confidence via fx: (517) 265-3752, ph: (517) 263-8881 or mail to: Simplex Products, 1801 West U.S. 223, Adrian, MI 49221. Simplex Products, a Division of K2, Inc., is an equal opportunity employer

Engineer 2 (Architectural)

\$41,357 to 63,035 plus excellent benefits Qualifications: BA in architecture; certificate of completion of NCARB internship or 3 yrs exp as an architect (including CAD exp) and a valid State of MI driver's license. Mail or fax resume to: Dept. of Personnel/Human Resources, County of Wayne, 600 Randolph, Room 107, Detroit, MI 48226, ph: (313) 224-5944; fx: (313) 224-5924. Equal Opportunity Employer

Expanding A/E firm in Michigan's Upper Peninsula seeks Licensed Architect to manage 4- to 6-person branch office in Escanaba, Mich. Applicants should have minimum 10 yrs professional experience including project management, technical knowledge, communication skills and CAD. Responsibilities include office administration, project design/project management and marketing. Diverse project types include education, residential, commercial, etc. Competitive salary and benefits. Contact: Mr. Francis J. Rutz, AIA, Hitch, Inc. architectsengineers-surveyors, US 41 South, Houghton, MI 49931-0009; ph: (906) 482-0535; fx: (906) 482-6453; fjrutz@up.net

Noted Eastside practice with great clients and challenging, unique projects seeks experienced project architect to perform and direct construction document production. Essential characteristics desired include mature knowledge of CD content, strong AutoCAD 14 skills, ability to direct CAD staff or consultants, multi-task capable, self starter, detail oriented, team player. Competitive salary, full benefits, flex time and bonus. Fantastic career growth opportunity for appropriate candidate. Fax or e-mail resume to Hamborsky Solutions Group, (313) 417-9620, DBHAIA@AOL.COM

Project Architect — Provide construction document detailing, site observation and design work for municipal, education and commercial projects. Experience with AutoCAD desired. B.S. in architecture, with a minimum 3 yrs experience required. Licensed professional desired. Send responses to: Anderson, Eckstein and Westrick, Inc., Attn: Lawrence C. Miller, Personnel Manager, 51301 Schoenherr Rd., Shelby Township, MI 48315; ph: (810) 726-1234; fx: (810) 726-8780

FOR SALE

PLOTTER – Ioline#LP4000 large sheet singlepen ink plotter complete with power and data cables and cable adapters, maple stand with casters, paper roll holder, pens and pen adapters, and original packing and manual. Make me an offer I can't refuse. Contact Jim Petersen at C.i.i. Food Service Design, (810) 667-3100.

DESIGN OPPORTUNITY

A privately-owned golf and country club in West Bloomfield, MI is planning to build a new club house and banquet facility (meeting rooms, banquet hall, indoor sports facilities and country club accessory buildings) and is seeking a qualified architectural firm to design the project. The construction budget cap for this project is \$10,000,000 (ten million dollars). Interested architectural firms with experience of this type may submit qualification documents no later than May 28, 1999 to CIAM c/o Southfield Manor, Attn: Mrs. Terry Shammami, 25626 Telegraph Rd., Southfield, MI 48034.

Editor's note: Although the qualification submission deadline has passed, interested parties are encouraged to inquire about availability of submittals.



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CALENDAR

JULY

15 State Board of Professional Engineers/Okemos

AUGUST

- 5 State Board of Architects/Okemos
- 5-7 Mid-Summer Conference, Mackinac Island
- 5 AIAM ExCom and Board/Mackinac Island
- 6 AIAM Business Meeting/Mackinac Island

SEPTEMBER

- 16 State Board of Professional Engineers/Okemos
- 17-19 Design Conference/Camp Hayo Went Ha/Torch Lake
- 24-25 AIAM ExCom: Northern/Upper Great Lakes/Upper Peninsula

OCTOBER

- 7 State Board of Architects/Okemos
- 14 AIAM ExCom and Board Meeting/Southwest
- 28-29 MAF Educational Facilities Conference

AIA Michigan 56th Annual Mid Summer Conference

The Grand Hotel

Mackinac Island • August 5-7, 1999

Speakers include:

- · Ronald Skaggs, FAIA, AIA First Vice President
- Norman Koonce, FAIA, AIA Chief Executive Officer
- . Michael Stanton, FAIA, AIA President

Continuing Education Requirements

At-Risk members have until September 1999 to complete their continuing education learning unit requirements for 1977. If you need assistance on programs or record keeping, contact the AIAM office at (313) 965-4100.

Future Space Seminar

This half-day program is offered to AIA Michigan members at half-price if registered in advance. Speaker Alan Whitson will address ways to control the cost of churn, slash project schedules and reduce operating costs. In addition, he will share facility secrets to increase employee productivity 2.5 times or more.

The program is sponsored by Corporate Realty, Design & Management Institute. It will be held at the Southfield Marriott on Thursday, July 28, from 8:30 to 11 a.m. Earn 5 AIA LUs and 2.5 hours of HSW. Advance registration fee is \$17.50 for AIAM members. For registration or further information call (800) 452-4480.

Michigan Preservation Tax Credits Seminar

The New Michigan Preservation Tax Credits: Are They For You? Workshops will be held on Sept. 25 (Lansing) and Oct. 8 (Rochester). Agenda includes establishing eligibility for the credit: how to create a local protective ordinance and historic districts; the Michigan Preservation Tax Credit and the companion Federal credit: are you, your property and the work you are planning all eligible? Secretary of the Interior's Standards for Rehabilitation; the financial side of the credits, how to use them; and how to get more information. Sponsored by the Michigan Historic Preservation Network. Cost is \$8.50 per registrant. Call (248) 625-8181.

AIA Michigan

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