

Bulletin
October 1995
Vol. 19 Issue 5

AIA Michigan



A Society of
The American Institute of Architects

Legislative Report

Planning Underway to Oppose New Senate Bill

Senate Bill 656, introduced by Senator Rogers and Cherry, will exempt interior designers, mechanical contractors, etc. from PA 299. Architects, professional engineers and land surveyors need to be ready to respond to this initiative.

A plan of action to stop this legislation is being developed. Member support through financial contributions to the Architects Political Action Committee are CRITICAL NOW. Our minuteman network to let members know what else they can to do help will be activated as our plans are firmed up.

Please take the time to read Senate Bill 656, which amends Public Act 299, following this article. Note that changes to PA 299 appear in all capital letters.

SENATE BILL 656

September 14, 1995, Introduced by Senators Rogers and Cherry and referred to the Committee on Economic Development, International Trade and Regulatory Affairs.

A bill to amend section 2012 of Act No. 299 of the Public Acts of 1980, entitled as amended "Occupational code," as amended by Act No. 103 of the Public Acts of 1992, being section 339.2012 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Section 1. Section 2012 of Act No. 299 of the Public Acts of 1980, as amended by Act No. 103 of the Public Acts of 1992, being section 339.2012 of the Michigan Compiled Laws, is amended to read as follows:

Sec. 2012. (1) The following persons are exempt from the requirements of this article:

(a) A professional engineer employed by a railroad or other interstate corporation —, whose employment and practice is confined to the property of the corporation.

(b) A designer of a manufactured product —, if the manufacturer of the product assumes responsibility for the quality of the product.

(c) An owner doing architectural, engineering, or surveying work upon or in connection with the construction of a building on the owner's property for the owner's use to which employees and the public are not general to have access.

(d) ~~★~~ EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION, A person not licensed under this article who is planning, designing, or directing the construction of a ~~residence~~ RESIDENTIAL building not exceeding 3,500 square feet in calculated floor area. As used in this subdivision and section 2014(e), "calculated floor area" means that portion of the total gross area, measured to the outside surfaces of exterior walls intended to be habitable, including a heater or utility room, but not including a crawl space; an unfinished and nonhabitable portion of a basement or attic; or a garage, open porch, balcony, terrace, or court.

(e) A person who is licensed to engage in the practice of architecture, professional engineering, or professional surveying in another state while temporarily in this state to present a proposal for services.

(F) A PERSON LICENSED UNDER ARTICLE 24 AS A RESIDENTIAL BUILDING TO WHOM THE FOLLOWING APPLIES:

(i) THE PERSON IS PLANNING, DESIGNING, OR DIRECTING THE CONSTRUCTION OF A SINGLE-FAMILY RESIDENTIAL BUILDING.

(ii) THAT PERSON IS THE PERSON IN WHOSE NAME THE BUILDING PERMIT IS ISSUED CONCERNING THE ACTIVITY DESCRIBED IN SUBPARAGRAPH (i).

(G) A PERSON PERFORMING ANY ACTIVITY FOR WHICH THE PERSON IS LICENSED UNDER ACT NO. 266 OF THE PUBLIC ACTS OF 1929, BEING SECTIONS 338.901 TO 338.917 OF THE MICHIGAN COMPILED LAWS.

(H) A PERSON PERFORMING ANY ACTIVITY FOR

(Continued on next page)

Senate Bill Opposition

(Continued)

WHICH THE PERSON IS LICENSED UNDER THE FORBES MECHANICAL CONTRACTORS ACT, ACT NO. 192 OF THE PUBLIC ACTS OF 1984, BEING SECTIONS 338.971 TO 338.988 OF THE MICHIGAN COMPILED LAWS.

(I) A PERSON PERFORMING ANY ACTIVITY FOR WHICH THE PERSON IS LICENSED UNDER THE ELECTRICAL ADMINISTRATIVE ACT, ACT NO. 217 OF THE PUBLIC ACTS OF 1956, BEING SECTIONS 338.881 TO 338.892 OF THE MICHIGAN COMPILED LAWS.

(J) A PERSON ENGAGED IN INTERIOR DESIGN.

(K) A PERSON ENGAGED IN BUILDING DESIGN.

(2) AS USED IN THIS SECTION:

(A) "BUILDING DESIGN" MEANS PROFESSIONAL SERVICES INVOLVING THE PLANNING OR DESIGNING OF ANY OF THE FOLLOWING, PROVIDED THAT THE DRAWINGS AND SPECIFICATIONS FOR THE WORK ARE SIGNED AND DATED BY THE AUTHORS WITH THE TRUE TITLES OF THEIR OCCUPATIONS:

(i) A SINGLE-FAMILY RESIDENTIAL BUILDING THAT IS TO BE BUILT UNDER A PERMIT ISSUED TO A LICENSED RESIDENTIAL BUILDER AS THAT TERM IS DEFINED IN SECTION 2401.

(ii) A MULTIPLE-FAMILY RESIDENTIAL BUILDING NOT EXCEEDING 8 UNITS OR 2 STORIES, EXCLUSIVE OF BASEMENTS, NOT MORE THAN 35 FEET IN HEIGHT INCLUDING, BUT NOT LIMITED TO, AN APARTMENT, TOWNHOUSE OR CONDOMINIUM.

(iii) ANY STRUCTURE THAT DOES NOT HAVE AS ITS PRINCIPAL STRUCTURAL MEMBERS REINFORCED CONCRETE OR STRUCTURAL STEEL, PROVIDING ITS CONSTRUCTION IS IN COMPLIANCE WITH ALL APPLICABLE BUILDING CODE REQUIREMENTS INCLUDING, BUT NOT LIMITED TO, THE FOLLOWING:

(A) STORES, STRIP MALLS, OFFICE BUILDINGS, LIGHT INDUSTRIAL BUILDINGS, AND FACTORY BUILDINGS NOT EXCEEDING 20,000 SQUARE FEET IN SIZE.

(B) AGRICULTURAL, WAREHOUSE, AND STORAGE BUILDINGS OF ANY SIZE.

(B) "INTERIOR DESIGN" MEANS THE PERFOR-

MANCE OF SERVICES BY AN INTERIOR DESIGNER INVOLVING THE CONSULTATION, INVESTIGATION, EVALUATION, PLANNING, DESIGNING, DESIGN COORDINATION, AND REVIEW OF MATERIAL AND COMPLETED PHASES OF WORK AND THE PREPARATION OF A DOCUMENT WHERE THE SERVICES REQUIRE THE APPLICATION OF THE PRINCIPLES AND METHODOLOGY OF INTERIOR DESIGN IN ORDER TO IDENTIFY AND RESEARCH PROBLEMS PERTAINING TO THE FUNCTION AND QUALITY OF SPACES WITHIN A BUILDING AND TO PROPOSED CREATIVE SOLUTIONS TO THOSE PROBLEMS WHICH PROTECT THE HEALTH, SAFETY, AND WELFARE OF THE PUBLIC. INTERIOR DESIGN INCLUDES THE PREPARATION BY AN INTERIOR DESIGNER OF DOCUMENTS TO BE SEALED AND FILED WITH A PUBLIC AUTHORITY RELATING TO NON-LOAD-BEARING CONSTRUCTION, FABRICATION, POWER DATA COMMUNICATION OUTLET LOCATION PLANS, REFLECTED CEILING PLANS, SPACE PLANS, SPECIFICATION AND SUPPLY OF MATERIALS, AND FURNISHING, INCLUDING SYSTEMS FURNITURE, FIXTURES, EQUIPMENT DIRECTIONAL AND IDENTIFICATIONAL SIGNAGE.

Rayes Wins In Primary Election

Christopher Rayes, AIA Detroit Associate member and one of three winners in the St. Clair Shores City Council primary election, appreciated the support of architects in his campaign. Your continued support and assistance is needed for the November election.

AIA Michigan

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Understanding and Managing Risk

Schinnerer Announces Risk Management Workshop

One of the keys to a successful professional practice in the competitive construction industry is for a firm to identify and manage both its professional and contractual risks.

The popular risk management program conducted by Schinnerer in cooperation with AIA and NSPE/PEPP is scheduled for October 31, 1995. "Understanding and Managing Risk" workshop will be held at the Ritz-Carlton in Dearborn.

The course will cover contract language and commitments that can increase exposure or risk or result in a duty or guarantee that cannot

be covered under a professional liability insurance policy. Loss prevention and practice improvement techniques also will be examined so that design professionals are equipped with knowledge that could help them avoid professional liability claims and better defend themselves against claims that do occur. A take-home seminar workbook is included to provide a continuing reference and to allow participants to share the risk management training with others in their firms.

Course instructors are Frank Musica, Schinnerer assistant vice president and an attorney with experience

as in-house counsel for A/E firms, and Barbara Sable, a Schinnerer risk management specialist.

The registration fee is \$200 for the first participant from a firm, and \$175 for additional participants from the same firm. AIA members receive a \$25 discount and firms insured in the CNA/Schinnerer program receive an additional \$50 per registrant discount.

The program runs from 9 a.m. to 4:30 p.m. and includes lunch. AIA members can earn 18 Learning Units.

To register or for more information contact Schinnerer at 301-961-9878.

Project Delivery Conference Slated for Oct. 26-27

Learn how major U.S. owners and industry leaders benefit from alternative project delivery systems, and how to successfully implement various systems at the Oct. 26-27 "Project Delivery Systems for Building Construction" conference.

Cosponsored by AIA, the conference is being conducted in Novi by AGC of America.

Architects can earn 21 continuing education Learning Units by attending the conference.

Speakers include Gary Potts, Eli Lilly; Sherm Stromen, 3M; Larry Bennett, State of Michigan; Mike Monahan, Edward V. Monahan Inc.; Dennis King, FAIA, Harley Ellington Design; Thomas Young FCSI, CCS, Smith Hinchman & Grylls; Paul Hoffman, Hoffman Corp.; Ben Maibach, Barton Malow Co.; Richard Haller, Walbridge Aldinger Co.; Ralph Johnson, Turner Construction; and more.

Registration is \$275 for first person from a company, \$200 for each subsequent registrant. For further information or to register call Chris Monek or Victor Cennane at AGC, 202-383-2724.

"Architects Online" Workshop Offered by Huron Valley

A continuing education opportunity has just been added to the list of programs providing credit toward the required 36 hours by year end 1997. AIA Huron Valley is sponsoring a technology seminar, "Architects Online - Information Resources for Design Firms," on Oct. 26 in Ann Arbor, 6:30-9 p.m.

With the popularity of the internet and other electronic online services, architects may wonder if there is anything for them on the information superhighway. Did you know that AIA Michigan is one of the

first state components in the country with a temporary address in Cyberspace?

Michigan's lead doesn't stop there. Bryce & Palazzola Architects and Associates, has launched a new online service, Home & Design Online, that will become a definite "bookmark" on an architect's roadmap of the Net.

Members will have it all explained to them in easy to understand terms, by an architect, and will receive 2 learning units while they're at it.

"Architects Online" will be

presented by Gint A. Gaska, AIA, principal of ArchiTECHS Consulting. The seminar will include live log-on sessions to online services such as H&D Online, AIA Online and AECNET. Additional online resources will be revealed.

Registration is \$20 for AIA members, students and faculty. Contact Celeste Novak, AIA, 810-474-3350.

Note: Other AIA components interested in bringing this seminar closer to home should contact ArchiTECHS Consulting at 313-662-1222.

Detroit Annual Meeting Slated

AIA Detroit Chapter will hold its annual meeting on Tuesday, Oct. 24, at UofD School of Architecture. Members can take this opportunity to meet the 1995 board and President Paul Stachowiach, AIA, as well as the 1996 board candidates and

Tim Casai, AIA, incoming president.

The meeting will take place from 6:30-8:30 p.m. Refreshments and pizza will be served. Watch for an upcoming mailing with further details.

Wikle Honored Through Examiners Building Library Dedication

The Thomas Wikle Library at the Wayne County Medical Examiner Building was dedicated on September 22, paying tribute to the county architect who passed away in 1993.

Thomas Wikle, AIA, was chief architectural facilities engineer for Wayne County, and worked closely with Wm. Kessler Associates on the development of the Medi-

cal Examiners Building.

Wikle was an active member of AIA Detroit and the Society. He organized the Michigan Architectural Foundation High School Design Competition.

Following the dedication ceremony at the Library, a reception for family, friends and Wayne County employees was held at the Beaubien House.

Saginaw Valley Chapter Members Have a Sweet Tooth

AIA Saginaw Valley Chapter members can practice design and satisfy their sweet tooth at the same time. The chapter is supporting the Mitten Bay Girl Scout Council's "Building for the Future" event on Oct. 28 at the Bay City Mall.

Participating teams will have two hours to build a structure, which can be comprised of a solid base or form

prepared beforehand, but must be "decorated" with cookies (Girl Scout, of course) during the event. The medium for cementing cookies together or to the structure must be edible.

Winners get a plaque and their names on a trophy. (Maybe the losers get to eat the crumbs!) For information call 800-968-1185.

Survey Shows Higher Salaries for Principals

The September issue of *Architectural Record* magazine notes that although they remain below those of related disciplines, salaries of principals in architecture-only firms have risen nicely, according to a recent survey. Zweig White & Associates' annual *Principal's Survey of A/E/P & Environmental*

Consulting Firms indicates that since 1990, architects have seen salaries rise 23 percent, compared to 14 percent for A/Es. Environmental consultants, facing an uncertain market, actually saw compensation slip. For further information call 800-466-6275.

AIA Michigan

Member Benefit Programs

Financial/Firm/ Estate Planning

Smith/Barney
Carol Litka
810-358-5000

Cellular Communication*

Mobiltronics
Jim Pianello
810-585-4520

Auto, Home & Medical Insurance*

Michigan Benefit Plans
Ray Elliott
810-377-9606

Auto Lease & Purchase*

EVS Leasing
Mona Gaultieri
313-881-2700

(Future Program) Home & Design OnLine

Robert Bryce

**These member benefits are available to all employees of member firms.*

CSI-Detroit Celebrates 40th

AIA members are invited to share in the 40th anniversary celebration of the Metropolitan Detroit Chapter - Construction Specifications Institute. A dinner is scheduled for 6:30 p.m., Nov. 14, at the Stephenson Haus in Hazel Park. Tickets are \$25 per person. Spouses and guests are welcome.

South Carolina Firms Seek Experienced Architects

South Carolina architecture firms are looking for experienced architects to help them meet the demands of a booming economy. "My firm could use someone who has a great deal of experience and I'm hearing this from many of my colleagues as well," says Chuck Hultstrand, AIA, of Architects Boudreaux, Hultstrand & Carter, LTD, and president-elect of AIA/

SC. "The economy is very strong right now and we are all so busy, we need architects who can come in and hit the ground running."

According to AIA's Chief Economist Kermit Baker, the SC economy is among the strongest in the country with regard to design and construction. The state chapter of the AIA reports soaring document sales and daily

telephone calls from firms looking for architects to hire. Some firms are even placing classified ads in newspapers in the Northeast, where they have heard the economy is slower.

To help firms find qualified applicants, AIA/SC has set up a "Resume Bank" and will distribute copies of it to AIA-member firms upon request. More than a dozen

firms requested sets of resumes during the first week the service was available.

Architects wishing to place their resume on file with AIA/SC may do so by mailing it to: Resume Bank, AIA/SC, 1522 Richland St., Columbia, SC 29201.

News From National AIA

Ad Campaign Prepares for Phase II

The national AIA advertising campaign will continue to run the commercial advertisements released this year in select business publications and in 1996 will launch two more advertisements, one focusing on interior design and the other on urban design and planning.

Advertisements featuring residential projects will also be released next year, appearing in newsstand shelter and consumer publications such as *House Beautiful*, *Money Magazine*, and *Country Living*.

Campaign results from 1995, including consumer interviews, will be available in November.

IDP Update

The AIA Intern Development Program is currently being reassessed. A national AIA task force recently completed an internal report on education and internship standards for licensure. The report's recommendations address such issues as access to the profession, reciprocity requirements, IDP requirements and costs, and general support of the Intern Development Program. Further updates will be provided as they become publicly available.

Quick Quotes

Auto Purchasing & Leasing

Want a great reason to use your car & truck buying service? How about convenience and the best price?

It's true Your Buying Service offers the best prices. And we have access to every make and model of car or truck you're interested in.

So, if you've been considering your next car or truck purchase or lease, consider Your Buying Service.

Our Quick Quote phone program offers you the convenience of buying or leasing your new car or truck from your home or office.

Call Today!

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Grapevine

Jerry Shea, FAIA, is on loan from Kughn Enterprises to the Detroit Planning and Development Dept. He is writing guidelines for development in the City of Detroit...**Nelson Nave, AIA**, has opened Kalamazoo Antiques Market, a multi-dealer market in downtown Kalamazoo, displaying a wide variety of fine quality antiques, from primitives to Victorian to Fifties...**Robert Beckley, FAIA**, architecture dean at UofM, was quoted in the September issue of *Progressive Architecture* in an article on architectural education...**James R. Franklin, FAIA**, no longer with AIA, has been named resident fellow at Cal Poly, San Luis Obispo - College of Architecture and Environmental Design. He is also available for consulting and presentations. Call 202-234-0153...The *Chicago Tribune* recently reprinted a series of articles which showed that the outlook for America's public housing does not have to be as bleak as its stereotype — and neither does the look of it. Architecture critic **Blair Kamin** and photographer **Bill Hogan** documented their yearlong investigation into, and discovery of, ideas and methods that transform people's homes and lives...**Coponen Architects** contributed the design and construction documents for the Habitat for Humanity-Archer-McNamara Blitz Build '95 in which 15 homes were constructed in Northwest Detroit in five working days. The home prototype will also be used in other Michigan counties in 1996...**AIA/Saginaw Valley Chapter** contributed to the annual Oklahoma City Arts Festival, which raises funds for Oklahoma City arts organizations, in memory of architect Don Fritzler, AIA, and his wife, who perished in the Federal Building bombing...*Crain's Detroit Business* feature on 40 of metro Detroit's best and brightest under the age of 40 featured names known to us: **Rainy Hamilton, Jr., AIA**, Hamilton Anderson Associates; **Beverly Hannah**, Hannah & Associates Inc.; **Kathleen Hudson**, Albert Kahn Associates; and **Jay Juergensen**, Juergensen & Associates...**Rudy Yu**, associate member of AIA Detroit, has relocated to the San Francisco office of Gensler Assoc. He may be reached at 415-433-3700.

Firm News

Gregory G. Aerts, AIA, announced the formation of a new architectural firm, **Gregory Aerts and Associates**, based in Birmingham. The firm will specialize in commercial and residential design... **Albert Kahn Associates** was featured in

a two-part article in *CAM Magazine* in July and September in celebration of the company's centennial... **Victor Saroki & Associates Architects** was also prominently featured in the September *CAM Magazine* in an article on creative interiors with a focus on fun and entertainment...Retail architecture firm, **JPR**, has formed a new entity with **Peterhansrea Design**, known for retail and restaurant interiors and environmental graphics. The merger creates **JPR/Peterhansrea**, a full-service design and architecture team... **AKA** has been awarded Ford Motor Company Q1 Award, the first, and only to date, A/E firm worldwide to receive the honor...**Danckaert & Associates** appointed John Zolnoski manager of computer services... **Architects Inc., P.C.** has moved to 333 W. Jackson St., Battle Creek, MI 49017, ph: 616-968-4300; fax: 616-968-7120...GM has named **Kenneth Neumann/Joel Smith and Associates, Inc.**, in association with **Sims-Varner & Associates, Inc.**, as architect of record for the new Service Parts Operations (SPO) World Headquarters, located in Grand Blanc Township, MI...**Neumann/Smith** has hired Matthew Gielow, AIA, as project architect. David Masko, AIA, has re-joined the firm as project designer...Eric Hill, PhD, AIA, has joined **AKA** as vice president and director of urban design and planning.

OPPORTUNITIES

Nominations for 1996 **Michigan Small Business Person of the Year** award sought by U.S. Small Business Administration. Criteria include growth in sales, employment, and profits. To receive nomination packet or additional information call SBA at 313-226-6075, ext. 82.

The **AIA Library and Archives** has a loan service for members. For more information contact 202-626-7489.

The Air Movement and Control Association will host a technical seminar on fans and air systems, Nov. 1-3 in Los Angeles. For details call AMCA at 708-394-0150.

UIA Barcelona 96, the 19th Congress of the **International Union of Architects**, launched a series of competitions for architects and students of architecture. Papers or projects reflecting on the contribution of architecture to the changing condition of the contemporary city are invited. Three sites in

Barcelona are the focus of the competitions: the port, Football Club, and housing and public space in the historical center of Barcelona. For full competition description and entry form call 34-3-301-50-00. Abstract deadline is October 31, 1995.

Upcoming lectures at the UofM College of Architecture and Urban Planning include John Pringle, partner, Michael Hopkins & Partners, London, "Developing a Design Vocabulary," on Oct. 25; Jane M. Wernick, associate director, Ove Arup & Partners, London, "The Engineer as a Catalyst," on Oct. 30; and Dan Hoffman, head, Architecture Studio, Cranbrook Academy of Art, "Work at Cranbrook," on Nov. 13. For information call 313-764-1300.

Center for Creative Studies Center Galleries will display the art of Carlos Diaz and Gilda Snowden through Nov. 3. You can view the exhibit and join the artists for a discussion about their work on Oct. 11 at 5 p.m. Free. For information call 313-874-1955.

Outstanding designs using Greek marble are the focus of a design competition in the U.S. sponsored by the Consulate General of Greece. Architects and interior designers are invited to submit entries featuring marble from Greece in all facets of interior design. Entries due Dec. 31, 1995. The first two prizes are round-trip tickets for two to MARMIN 1996, the international stone and tile exposition held in Thessaloniki, Greece. For information write Marble from Greece, c/o Renee Sacks Associates, Inc., 545 Madison Ave., New York, NY 10022, or call 1-800-GREEK MARBLE.

The Neighborhood Reinvestment Training Institute will be Oct. 30-Nov. 3 in Oakland, CA. For further information call 800-438-5547, or 202-376-2642.

A series of 10 lectures will be given on Tuesday evenings, 7:30-9:30 p.m., Oct. 3-Dec. 5, by William Woodward, architect and adjunct professor, Lawrence Technological University. Focus will be "Frank Lloyd Wright - Shamanic Mythmaker & Storyteller." Merle Secrest's recent extraordinary biography of Wright from the British perspective will be the text for the series. Recorded interviews, videos, and music will be part of the presentations. Tours also being considered. For information call Woodworth at 810-349-8690.

Classified Ads

ARCHITECT

Small, design-oriented firm located in Columbia, SC, is seeking an experienced registered or intern architect for project manager position. Fax resume to 803-799-5757 or mail to Watson/Tate Architects, Inc., P.O. Box 8444, Columbia, SC 29202.

ARCHITECT

FISHBECK, THOMPSON, CARR & HUBER, INC., a consulting engineering, scientific and architectural firm located in suburban Grand Rapids has a challenging opportunity for a project architect to join our firm. Candidates should have a professional degree in architecture, registration required, with 3-7 years experience. We require a multi-talented individual to perform all aspects of building design on large commercial and health care projects. Good communication skills and the ability to work independently or as part of a team are essential to this position. CAD experience preferred. Full benefits offered. Compensation commensurate with experience. Send resume to: Human Resources - A, Fishbeck, Thompson, Carr & Huber, Inc., 6090 East Fulton, Ada, MI 48301-0211. EOE

PROJECT ARCHITECT

A large national architectural firm located in Columbus, OH, is seeking a project architect with responsibilities for design development, construction documents and some client contact. Requires 2-4 years experience, architectural degree, AutoCAD 12 or 13, and a variety of design experience. Compensation in low to high \$20sK, medical, dental, life, matching 401K, bonus and profit sharing. Call Tiffany Stephenson at 614-766-8500 or fax resume to her at 614-766-8505.

RETAIL ARCHITECT/ PROJECT MANAGER

A large national architectural firm located in Columbus, OH, is seeking a retail architect/project manager with responsibilities for client development, design development, project management, mentoring/developing junior staff. Requires 4-8 years experience, AutoCAD 12 or 13, and at least 2 years of retail design experience. Compensation open, plus medical, dental, life, matching 401K, bonus and profit sharing. Call Tiffany Stephenson at 614-766-8500 or fax resume to her at 614-766-8505.

INTERIOR ARCHITECT/ PROJECT MANAGER

A large national architectural firm located in Columbus, OH, is seeking an interior architect/project manager with responsibilities for team leadership/project management, client development, interior space design, working with other studios/consultants. Requires architectural degree, 8 years commercial design experience, some healthcare experience helpful, AutoCAD 12 or 13. Compensation in mid \$30sK to low/mid \$40sK, medical, dental, life, matching 401K, bonus and profit sharing. Call Tiffany Stephenson at 614-766-8500 or fax resume to her at 614-766-8505.

SMALL, GROWING DESIGN FIRM seeks individuals of varied experience for full- or part-time positions. Send resume to: Gregory Aerts & Associates Architects, 1512 Washington Blvd., Birmingham, MI 48009.

CALENDAR OF EVENTS

OCTOBER

- 12 AIA Flint annual elections & awards dinner
- 12-13 MSPO conference/Shanty Creek/Bellaire/810-651-3339
- 13 AIA National Kemper Award/Whitney Young Citation submission postmark date
- 19 SMPS meeting "Economic Outlook"
- 20 M Day/Grand Rapids
- 20 AIAM Awards & Recognitions Celebration/Grand Rapids
- 23 AIA National nomination postmark date/Fellowship
- 24 AIAD Annual Meeting
- 26 AIA/Huron Valley/Architects Online/Ann Arbor/810-474-3350
- 26-27 AGC Project Delivery Systems for Building Construction/Novi/202-393-2040
- 31 Risk Management Workshop/Ritz-Carlton/Dearborn/301-961-9878

NOVEMBER

- 3 AIA National Institute Honors/Architecture Firm Award and Jefferson Award for Public Architecture nomination postmark date
- 9 Architecture/Neil Denari/Southfield/810-204-2880
- 9 Revolutionary Marketing Seminar/Dearborn
- 9 AIA National Nomination for Honorary Membership postmark date
- 9 Intermediate AutoCAD workshops begin/LTU/Southfield/810-204-4050

- 16 SMPS meeting "Market Research"
- 16 Concerned Citizens for the Arts in Michigan/Governors' Arts Awards/DIA/313-961-1776
- 17 AIAD Awards Celebration/DIA
- 14 AIA Flint continuing education seminar
- 29-1 Construct Canada '95/Computer Integrated Design & Construction expo & conference/416-869-1156
- 30 AIAD/MSPO Planning Seminar/MSU Kellogg Center/313-965-4100

DECEMBER

- 9 Architecture/James Fox/Southfield/810-204-2880
- 7 SMPS holiday party
- 12 AIAM/D holiday gathering/Beaubien House

JANUARY

- 11 Advanced AutoCAD workshops begin/LTU/Southfield/810-204-4050
- 12-13 AIAM Leadership Conference for AIAM Board, Chapter Presidents & VPs/Park Place Hotel/Traverse City
- 18 SMPS meeting "Marketing on the Job"
- 27-30 AIA National Grassroots Conference/Washington D.C.

1996 Mid-Summer Conference
 August 8-10, 1996
 Grand Hotel, Mackinac Island

AIA Michigan

Beaubien House
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